Supplier name	**RMS Energy Solutions Limited**
Publication date	**04/12/2025**

Commitment to achieving net zero

This Carbon Reduction Plan has been prepared in alignment with PPN 06/21, issued by the Cabinet Office in June 2021. We will review and update this document annually to keep it consistent with evolving industry standards and regulatory requirements.

RMS Energy Solutions is committed to achieving net zero emissions by 2045.

Baseline emissions footprint

As an SME, we are not required to report emissions under the Streamlined Energy and Carbon Reporting (SECR) regulations. However, we choose to track our environmental impact as part of our sustainability commitments. We began measuring our emissions in 2024, which now serves as the reference point for future reduction efforts.

Total Baseline Emissions: 10,318 kgCO_2e

2024 Carbon Emissions Overview

To provide a clear and comprehensive account of our environmental impacts, we record emissions associated with our office location at Unit 31, Albion Industrial Estate, Endemere Road, Coventry, CV6 5PY.

During 2024, we operated with 20 Full-Time Equivalent employees. While we maintain a central office, most of our operational activity takes place on retrofit project sites. Our work involves conducting building assessments, overseeing the installation of energy-efficiency measures and coordinating contractors and project teams. We support these activities with digital surveying and planning tools, which improve workflow efficiency and help minimise unnecessary travel between sites.

Although small-to-medium enterprises are not legally required to report carbon emissions, we have chosen to voluntarily monitor our Scope 1 and Scope 2 emissions as part of our commitment to sustainability. We plan to extend monitoring to Scope 3 emissions soon with measurable records implemented as soon as January 2026. For example, this would cover indirect emissions from activities such as waste management, business travel and procurement. This phased approach allows us to focus first on reducing our most immediate operational emissions while developing the systems needed to manage our broader carbon footprint.

As our project portfolio grows, emissions linked to site operations, transport and material use may increase. This expectation is reflected in our Carbon Reduction Plan, which outlines how we will monitor, manage and reduce these impacts while continuing to deliver high-quality retrofit services.

Scope 1	We operate a fleet of company vehicles that support our retrofit activities. These include 5 diesel vehicles, 1 hybrid vehicle and 1 electric vehicle. As detailed mileage records were not available during our baseline year, we have calculated Scope 1 emissions using recognised national average annual mileage figures for each vehicle type. Our estimated Scope 1 transport emissions for 2024 are: • Diesel vehicles: 9398.51 kgCO_2e • Hybrid vehicle: 919.20 kgCO_2e **Total Scope 1 emissions for the period: 10,318 kgCO_2e**
Scope 2	As our office is a leased space, all electricity and heating are supplied and managed by the landlord. We are not the contracting party for these energy purchases. Under the current reporting guidance, this means we do not record any Scope 2 emissions for 2024. Relevant landlord-provided energy data will be incorporated into our Scope 3 reporting once received, which we expect to complete by March 2026. **Total Scope 2 emissions for the period: 0 kgCO_2e**
Scope 3	Owing to our recent expansion as an SME, we do not currently report on Scope 3 emissions due to the complexity of services we deliver. However, demonstrating our commitment to our Carbon Reduction efforts, we will implement reporting on Scope 3 by March 2026. We will follow this with demonstratable measures implemented across the next 12 months, including monitoring our delivery emissions and business travel.

Emissions reduction targets

To guide our emissions reduction trajectory, our current Net Zero roadmap focuses on Scope 1 emissions from our fleet, as these represent our direct operational impact. Scope 2 emissions are zero under current reporting guidance, and Scope 3 emissions are not yet quantified.

Out immediate priority is achieving operational Net Zero for Scope 1, using the following planned milestones.

- **2035:** Reduce total emissions by 50%, reaching 5,159 kgCO_2e
- **2040:** Achieve a 75% reduction, reaching 2,580 kgCO_2e
- **2045:** Deliver a full 100% reduction, achieving **Net Zero**

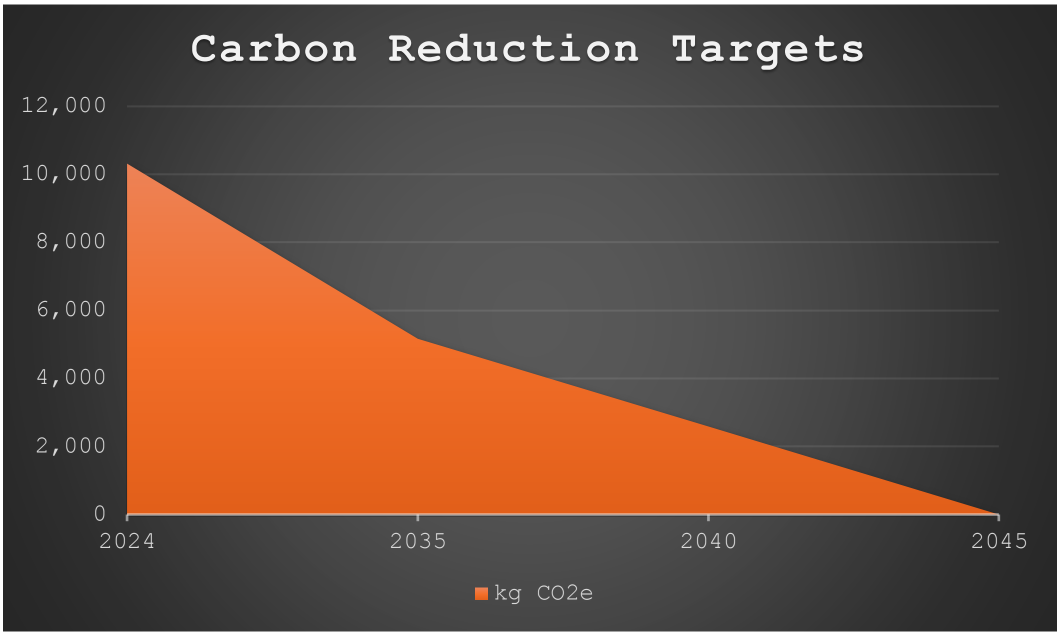

Figure 1: Carbon Reduction Targets

Carbon reduction projects

As a retrofit provider improving existing buildings' energy performance, we have already introduced a number of environmental measures and operational improvements that reduce our impact. The initiatives in this section are expected to lower our greenhouse gas emissions each year once fully in place, supporting our commitment to reaching Net Zero by 2045.

Scope 1

- Reducing reliance on petrol and diesel, we will continue transitioning our vehicle fleet toward hybrid and electric models
- Introduce improved mileage-tracking processes so future reporting reflects more accurate annual vehicle usage

- We will actively coordinate with the building's management team to confirm that no combustion-based systems on the premises fall within our Scope 1 responsibility
- To help prevent new sources of Scope 1 emissions from arising, as part of our procurement approach, any new office equipment or building systems we introduce will be chosen to avoid direct fuel use
- To confirm that direct emissions remain negligible, we will carry out routine reviews of our day-to-day operations
- We will monitor for any emerging sources of on-site emissions, including potential fuel-burning appliances or backup power equipment, so they can be addressed before they have a material impact

Scope 2

- Strengthen energy-efficient practices within our own control, such as applying power-saving settings across office equipment, including laptops, desktops and printers
- To better understand how our activities influence the building's overall energy demand, we plan to adopt tools or systems that help us track and optimise our internal consumption using Commusoft, our Operative monitoring software
- Engage with the building's management team to encourage a transition of the shared electricity supply to renewable sources
- For any emissions that remain after implementing these measures, we intend to purchase high-quality carbon offsets through an ICROA-approved provider to compensate for residual impacts

Scope 3

- We will begin measuring our Scope 3 emissions from January 2026, with comprehensive reporting across our operations for March 2026
- To achieve this, we will measure our waste output, miles travelled by our employees for commuting and any business travel we require
- We will also partner with our suppliers and waste removal companies to calculate emissions from our deliveries during the works

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the supplier:

Alexander Close, Managing Director

Date: 04/12/2025